

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

SCHEDULE 14A

Proxy Statement Pursuant to Section 14(a) of
the Securities Exchange Act of 1934

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

HENRY SCHEIN, INC.

(Name of Registrant as Specified in its Charter)

(Name of Person(s) Filing Proxy Statement, if Other Than the Registrant)

Payment of Filing Fee (Check all boxes that apply):

- No fee required.
- Fee paid previously with preliminary materials.
- Fee computed on table in exhibit required by Item 25(b) per Exchange Act Rules 14a-6(i)(1) and 0-11.



HENRY SCHEIN, INC.
135 DURYEA ROAD, MAIL STOP E-365
MELVILLE, NY 11747

Your Vote Counts!

HENRY SCHEIN, INC.

2024 Annual Meeting
Vote by May 20, 2024
11:59 PM EDT



V44475-P08650

You invested in HENRY SCHEIN, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy materials for the stockholder meeting to be held on May 21, 2024.**

Get informed before you vote

View the Combined Document, Notice and Proxy Statement online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 7, 2024. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit www.ProxyVote.com, (2) call 1-800-579-1639 or (3) send an email to sendmaterial@proxyvote.com. If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit www.ProxyVote.com

Control #

Smartphone users

Point your camera here and
vote without entering a
control number



Vote Virtually at the Meeting*

May 21, 2024
10:00 a.m. EDT

Virtually at:
www.virtualshareholdermeeting.com/HSIC2024

*Please check the meeting materials for any special requirements for meeting attendance.

Vote at www.ProxyVote.com

THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. Election of Directors Nominees:	
1a. Mohamad Ali	<input checked="" type="checkbox"/> For
1b. Stanley M. Bergman	<input checked="" type="checkbox"/> For
1c. Deborah Derby	<input checked="" type="checkbox"/> For
1d. Carole T. Faig	<input checked="" type="checkbox"/> For
1e. Joseph L. Herring	<input checked="" type="checkbox"/> For
1f. Kurt P. Kuehn	<input checked="" type="checkbox"/> For
1g. Philip A. Laskawy	<input checked="" type="checkbox"/> For
1h. Anne H. Margulies	<input checked="" type="checkbox"/> For
1i. Mark E. Mlotek	<input checked="" type="checkbox"/> For
1j. Carol Raphael	<input checked="" type="checkbox"/> For
1k. Scott Serota	<input checked="" type="checkbox"/> For
1l. Bradley T. Sheares, Ph.D.	<input checked="" type="checkbox"/> For
1m. Reed V. Tuckson, M.D., FACP	<input checked="" type="checkbox"/> For
2. Proposal to amend and restate the Company's 2020 Stock Incentive Plan.	<input checked="" type="checkbox"/> For
3. Proposal to approve, by non-binding vote, the 2023 compensation paid to the Company's Named Executive Officers.	<input checked="" type="checkbox"/> For
4. Proposal to ratify the selection of BDO USA, P.C. as the Company's independent registered public accounting firm for the fiscal year ending December 28, 2024.	<input checked="" type="checkbox"/> For

NOTE: Such other business as may properly come before the meeting or any adjournments or postponements thereof.

Prefer to receive an email instead? While voting on www.ProxyVote.com, be sure to click "Delivery Settings".